Read this page first

FY2023 Keep this pamphlet

*Keep this pamphlet until the end of the fiscal year. You may be asked to resubmit information



July 2023

To: Insured persons and dependents

Olympus Health Insurance Society

About the FY2023 Health Insurance Dependent Certification Survey

Thank you for your continuing cooperation with Health Insurance Society activities.

The Health Insurance Dependent Certification Survey must be implemented pursuant to Article 50 of the Ordinance for Enforcement of the Health Insurance Act and in accordance with guidance from the Ministry of Health, Labour and Welfare to ensure that dependent certification is conducted fairly and appropriately for all Society insured persons. Note that if the Health Insurance Dependent Certification Survey Form ("Survey Form" hereinafter) and required documents are not submitted by the deadline, the dependent's health insurance card will be invalidated pursuant to Article 50 of the Ordinance for Enforcement of the Health Insurance Act. We ask for your understanding and cooperation regarding this survey.

The implementation and administration of the survey are subcontracted to Houken Corporation. Please direct inquiries to the Olympus Health Insurance Society dedicated call center. (Contact information is provided below.)

Details

Survey subjects

- All dependents aged 18 or older (as of April 1, 2023)
- Dependents whose dependent status must be verified and their family members
 - If a child is a dependent of the insured but the spouse is not (dependents for whom both spouses provide)
- If a person other than the insured is the priority support obligor of the dependent *Not including those certified on or after January 1, 2023

Documents to submit

- Health Insurance Dependent Certification Survey Form
- Documentation of dependent eligibility

*Submission of additional documents may be requested.

*Prepare the required documents after answering the questions on the Survey Form.

Contact

Olympus Health Insurance Society dedicated call center (Available only in Japanese) TEL: 0800-800-2291 (toll free) 9:00 am - 5:00 pm Monday-Friday (except holidays)

** Houken Corporation, the subcontractor, will be appropriately managed and supervised regarding handling of personal information used in its subcontracted operations.

Deadline for submission

Must be received by Monday, July 31, 2023.

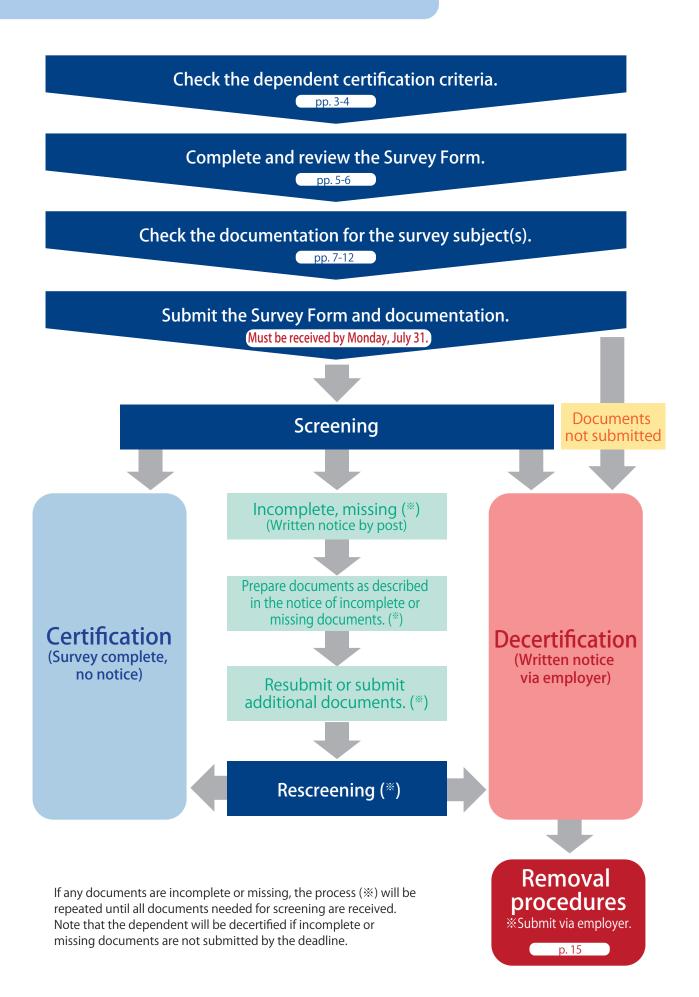
*Use the enclosed reply envelope.

*Do not submit documents directly to your establishment or to the Health Insurance Society.

Notes

- Information on the Survey Form is current as of May 31, 2023.
- Pursuant to Article 50 of the Ordinance for Enforcement of the Health Insurance Act, the relevant dependent's health insurance card will be invalidated if the Survey Form and required documents are not submitted by the deadline.
- Under certain circumstances, you may be asked to submit additional documents.
- The Society will notify you if the survey results indicate a dependent no longer meets the dependent certification criteria. If so, promptly take the steps needed to remove the family member from your list of
- The Society will later send you an invoice for medical care and other related costs for your former dependent incurred by the Society on and after the dependent's removal day.
- Notes concerning submitted documents:
 - Submitted documents will not be returned.
 - •The insured person (or dependent) is responsible for expenses associated with obtaining documents.
 - •Submitted documents will be used solely for the purpose of health insurance operations, including the dependent certification survey.

1. Flow of the Dependent Certification Survey



2. Lists of Enclosed Documents

The documents listed below are sent with this pamphlet about the Dependent Certification Survey.

The documents enclosed differ depending on the relationships and status of the dependents. If multiple dependents are subject to the survey, only one copy of the document is provided per household for documents common to all dependents. Make copies or download additional copies from the Health Insurance Society website as needed.

List of application forms for the Dependent Certification Survey and sample completed forms https://www.olympus-kenpo.or.jp/info/shirase/fuyou/documents.html



Common

Title	Copies
Pamphlet (this document)	1 per household
Return envelope	1 per household

Individual survey: If the subject dependent is a spouse

Title	Copies
Survey Form (for spouse)	1 per person
Report of Remittance	1
Report of Remittance (sample completed form)	1
Certificate of (Planned) Payment of Salary/Bonus 1 *Copy if certificates are required from multiple employers.	1 nor
Certificate of (Planned) Payment of Salary/Bonus 1 (sample completed form) **Printed on the back of the Certificate of (Planned) Payment of Salary/Bonus 1 **Copy if certificates are required from multiple employers.	1 per household

Individual survey: If the subject dependent is other than a spouse or child

(Example: Parent, parent in law, sibling, grandchild, niece/nephew, etc.)

Title	Copies
Survey Form (for other than spouse or child)	1 per person
Report of Living Expenses **Printed on the back of the Survey Form	1
Report of Living Expenses (sample completed form)	1
Report of Remittance	1
Report of Remittance (sample completed form)	1
Certificate of (Planned) Payment of Salary/Bonus 1 *Copy if certificates are required from multiple employers	
Certificate of (Planned) Payment of Salary/Bonus 1 (sample completed form) **Printed on the back of the Certificate of (Planned) Payment of Salary/Bonus 1 **Copy if certificates are required from multiple employers.	1 per household
Certificate of (Planned) Payment of Salary/Bonus 2 *Use only if submission by the priority support obligor is required	
Certificate of (Planned) Payment of Salary/Bonus 2 (sample completed form) **Use only if submission by the priority support obligor is required. **Printed on the back of the Certificate of (Planned) Payment of Salary/Bonus 2	1 per household

Individual survey: If the subject dependent is a child

HO!

Title	Copies
Survey Form (for child)	1 per person
Report of Living Expenses **Printed on the back of the Survey Form	1
Report of Living Expenses (sample completed form)	1
Report of Remittance	1
Report of Remittance (sample completed form)	1
Certificate of (Planned) Payment of Salary/Bonus 1 *Copy if certificates are required from multiple employers.	
Certificate of (Planned) Payment of Salary/Bonus 1 (sample completed form) **Printed on the back of the Certificate of (Planned) Payment of Salary/Bonus 1 **Copy if certificates are required from multiple employers.	1 per household

Dependent children for whom the insured provides jointly with other person

If the insured provides for a child but not for his/her spouse or if the insured is a single person

**You may need to complete two surveys: the individual survey (if the dependent has a child) and the survey on dependents for whom both spouses provide.
**See p. 4 concerning the survey on dependents for whom both spouses provide.

Title	Copies
Survey Form (if both spouses provide)	
Certificate of (Planned) Payment of Salary/Bonus 2	1 per household
Certificate of (Planned) Payment of Salary/Bonus 2	Housefloid

* Printed on the back of the Certificate of (Planned) Payment of Salary/Bonus 2

(sample completed form)

3. Dependent Certification Criteria

Scope of family members certified as dependents

The scope of family members certified as dependents by health insurance consists of family members within the third degree of consanguinity of the insured person (note that this differs from the provisions for family relations under the Civil Code). To be certified as a dependent, a family member must depend primarily on the income of the insured for his or her livelihood.

Certain family members must also live with the insured $\!\!\!\!^{\! *}$ to be certified as dependents.

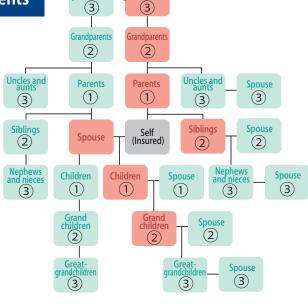
** Dependents are still regarded as living together if the insured lives elsewhere for reasons related to the insured's employer. Conversely, those living at the same address but in separate households are regarded to live apart.

When a dependent lives apart from the insured

The insured must remit an allowance to the dependent who lives apart to cover his or her monthly living costs with evidenced documents clearly indicating the date of remittance, the remitting party (name of the insured), the recipient (name of the dependent), and the amount remitted.

For dependents living apart from the insured to attend school, a certificate of school attendance may be submitted in place of proof of remittance

Seniors aged 75 or older are covered as insured persons under the Medical Care System for the Advanced Elderly. Thus, they are not eligible for certification as health insurance dependents.







Priority support obligor

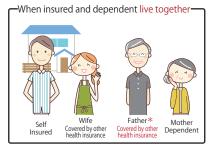
The concept of a priority support obligor applies to health insurance dependents.

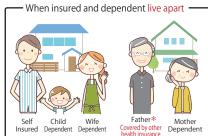
A survey subject may be certified as a dependent in the absence of any other priority support obligor or if the insured must provide for the subject because the priority support obligor is unable to provide for him or her.

Subject of certification	Subject of survey as priority support obligor (relationship to the insured)
Father or mother	Mother or father
Sibling	Parents, spouse of the sibling, children of the sibling
Grandfather or grandmother	Grandmother or grandfather, parents
Father or mother in law	Mother or father in law, spouse
Grandchild	Child of the insured and the child's spouse (Grandchild's parents)
Nephew/niece	Sibling of the insured and the sibling's spouse (Nephew's/niece's parents)

Example: In the following cases, documentation of income is required for the person denoted by an asterisk (*).

*The relationships indicated are those to the insured.





See the Health Insurance Society website for more information on dependent certification criteria.

https://www.olympus-kenpo.or.jp/casestudy/case002-1.html





Subject's maximum income for certification

Pursuant to notification from the Ministry of Health, Labour and Welfare, dependents must meet both of criteria 1 and 2 below.

1 Dependent's income *1

Dependent's age, etc.	Monthly amount (income, pension, etc.)	Daily amount (benefits)
Under 60 years old	Less than 108,334 yen	Less than 3,612 yen
60 years or older	Less than 150,000 yen	Less than 5,000 yen
Person with a certain degree of disability	Less than 150,000 yen	Less than 5,000 yen

	Annual income ^{*1}
	Less than 1.3 million yen
=	Less than 1.8 million yen
	Less than 1.8 million yen

② Household relationship to the insured, income, and remittance (allowance)

When insured and dependent live together	Dependent's annual income must be less than 1/2 of annual income of insured.	
When insured and dependent live apart	Dependent's annual income must be less than remittance amount from insured. **3	

Rationale for income criteria (differences from handling under tax law)

A dependent's income must satisfy the following criteria stipulated in the Health Insurance Act: Annual income must be less than 1.3 million yen (1.8 million yen for those aged 60 or older or with a certain degree of disability). As used here, annual income refers to income to be earned during the next one-year period. The most recent income level is used to calculate the annual amount to be earned during this one-year period. Accordingly, the criterion used to determine eligibility for the certification of a dependent who earns salary income is whether the average monthly income amount over the course of the period subject to verification is less than 108,334 yen (150,000 yen for those aged 60 or older or with a certain degree of disability). *4 Note that this differs from annual income as defined under the Income Tax Act (total taxable income from January through December of the previous calendar year). Income for health insurance purposes also includes survivor's pension, disability pension, basic allowance of unemployment benefits (employment insurance), and commuting costs, which are not taxable under tax law.

- **1 Income includes all income, including salary income, business income, income from various pensions, interest and dividend income, real estate income, and employment insurance benefits. In addition, dependents must meet the criteria for both the monthly amount and annual income.
- X2 Those with a certain degree of disability eligible for disability pension benefits
- **X3** Proof of remittance must be submitted as evidence of the fact of remittance (allowance).
- *4 A dependent is not necessarily ineligible for certification simply because his or her monthly income was temporarily 108,334 yen or more (150,000 yen or more for those aged 60 or older or with a certain degree of disability).

Dependents for whom both spouses provide

- Rationale regarding handling of dependents for whom both spouses provide The term "dependents for whom both spouses provide" refers to persons both of whose parents earn income. Generally speaking, if both spouses work, the children are the dependents of the spouse who earns more.
- How dependents for whom both spouses provide are verified If the insured person names a child as a dependent but does not name his or her spouse (husband or wife), provide documentation of income for both the insured person and the spouse or documentation indicating that the insured person is a single parent. In the following cases, the child remains a dependent of the insured person.



In the above example, documentation of income is required for the person denoted by an asterisk (*).

Provider status	Documentation
Income of insured Income of spouse (husband or wife)	2022 certificate of income and withholding tax FY2023 income certificate or tax (tax-exempt) certificate 2022 complete final income tax return (taxpayer's copy)

*Even if the spouse earns no income, documentation is required if the spouse is not a dependent of the insured.

Documentation used in this survey

Annual income for the spouse will be verified based on the above documentation. *In some cases, submission of documentation for the insured may also be requested.



Domestic residence requirement

A family member who does not have an address in Japan may not be named a dependent.

However, those whose livelihoods are recognized to be based in Japan, such as students studying abroad, may be named dependents on an exceptional basis.

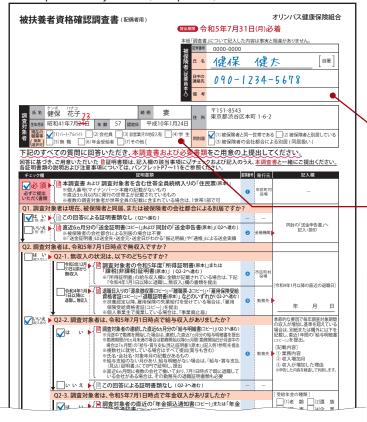
Notification must be submitted in such a case.

4. Sample Completed Form

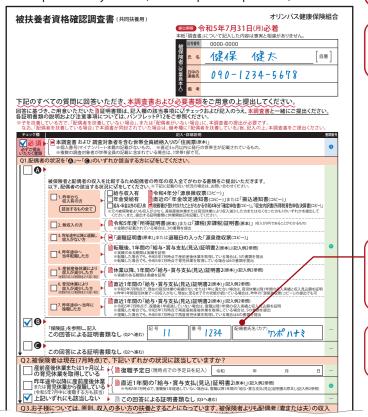
The sections you need to fill out are indicated in blue.
Do not use pencil or erasable pen to fill out the form.



Example: Survey Form (for spouse)



Example: Survey Form (if both spouses provide)



△ Submit the Survey Form together with the required documents. All questions on the Survey Form must be answered (i.e., checked or answered in writing).

- Submit one Survey Form for each survey subject.
- There are four types of Survey Forms, each with a different number of questions. Answer all questions.

For spouse: Q1-Q2 For child: Q1-Q2

For other than spouse or child: Q1-Q3

If both spouses provide: Q1-Q3

If the family member is no longer a dependent, enter the date on which and the reason(s) why the family member ceased to be a dependent (i.e., date of employment or day after date of death) in the remarks field.

Check the current occupation, etc.

If you need to correct any preprinted items, do so in red ink. Check whether the dependent lives with or apart from the insured.

- ⚠ Submit the following documents for a dependent working for multiple employers who has left one or more of those employers:
 - Documentation of the date of leaving employment (e.g., retirement certificate)
 - Salary detailes or Certificate of (Planned) Payment of Salary/Bonus
 - *For periods actually paid

Example:

Company A (current employer): salary details Company B (employed January-June 2023 but no longer employed): retirement certificate, salary details (for January-June 2023)

For daily or part-time employment for which no retirement certificate is issued, submit salary details for the most recent six months.

If both the insured and the spouse have Olympus Health Insurance Society health insurance cards, enter the code, number, and spouse name (*kana*) shown on the health insurance card.

⚠ Children certified as dependents by December 31, 2022 are shown.

5. List of Certificates and Reports

After answering the questions on the Survey Form, submit the applicable documents. For details of certificates and reports, refer to the pages shown in the table of contents.

Title of document (document no.), notes	Where to obtain	Refer to
 Certificate of residence showing relationships of all household members (original) Issued within the past three months 	Municipal office	p. 7
2 Proof of remittance (copy) for the most recent six months	Financial institution	p. 7
 Report of living expenses Showing current status Submit only if required based on your answers to the Survey Form. 	On hand	p. 8
 Income certificate (original) or tax (tax-exempt) certificate (original) ◆FY2023 document (for January-December 2022) 	Municipal office	p. 8
5 Salary details (copy) for the most recent six months **If employed for less than six months, Certificate of (Planned) Payment of Salary/Bonus (original) for six months (seven months if employment began in the middle of a month) since beginning employment	Employer	p. 9
6 Most recent notice of pension remittance (copy) or pension amendment notice (copy) • Most recent notice issued during 2023	Japan Pension Service, etc.	p. 9
Final income tax return (copy) and income statement (blue return statement) (copy) with indication of receipt by tax office • For 2022	Tax office	p. 10
 Certificate of school attendance (original) Issued within the past three months "Student" refers to a person attending a full-time school or preparatory school (school as defined in the School Education Act). 	School attended	p. 10
 Any of the following showing the employment departure date: certificate of income and withholding tax (copy), separation slip 2 (copy), certificate of eligibility for employment insurance benefits (copy), retirement certificate (original), etc. Must show the employment departure date. *Submit the certificate of eligibility for employment insurance benefits (copy) if receiving unemployment benefits under employment insurance after leaving employment. 	Former employer, Public Employment Security Office, etc.	p. 11
10 Documentation of the priority support obligor's income •FY2023 document (proof of income for January-December 2022)	Municipal office, employer, Japan Pension Service, tax office, etc.	p. 11
11 Documentation of spouse's income for dependents for whom both spouses provide •FY2023 document (proof of income for January-December 2022)	Employer, tax office,	p. 12
Documentation of the insured's income for dependents for whom both spouses provide • FY2023 document (proof of income for January-December 2022)	etc.	•

Notes:

- If it is not possible to have a document prepared without showing the Individual Number, mask the number so that it cannot be read.
- When submitting copies of documents, prepare clear and complete copies.
- When submitting documents in a foreign language, attach a Japanese translation signed by the translator.
- You may be asked to submit additional documents not described in the pamphlet or Survey Form for confirmation purposes during the review process.
- Contact the call center if your situation is not described in the pamphlet or Survey Form.

6. Documentation

Documentation is categorized by required documents. Review the notes below before preparing the documents.

Important Notes on documents to submit

Prepare documents that do not show Individual Numbers ("My Numbers"). If you were issued a document showing the Individual Number by mistake, mask the number so that it cannot be read—for example, by covering it using an oil-based marker.

1 Certificate of residence showing relationships of all household members (original)

When Issued within the past three months

Purpose To verify whether the insured and the survey subject live together or apart and whether the survey subject lives together with another priority support obligor (see p. 3)

- Submit a certificate of residence showing the household head.
 (The address of the permanent domicile is not necessary; mask out before submission.)
- One certificate of residence showing all household members will suffice
 if there are multiple survey subjects in the household.

Where to obtain, issuer, etc.

Municipal office





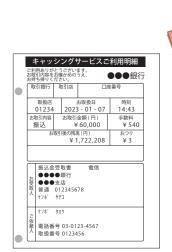


2 Proof of remittance (copy) for the most recent six months

When Continual for the most recent six months

Purpose To verify whether the insured provides for the livelihood of the survey subject living apart

- Fill out and affix your seal to the enclosed Remittance Report.
- Not necessary for cases in which the insured person lives apart for reasons related to the insured's employer or the family member lives apart temporarily to attend school
- Remittance details (copy) or the insured's bank passbook (copy) indicating the names of both the remitter and the beneficiary and remittance dates and amounts
- Use of utilities receipts or credit card statements, handing the allowance in cash, or use of a shared bank account is not acceptable.
- When submitting a bank passbook (copy), submit both the cover of the passbook showing the name of the insured and the page(s) indicating the relevant amounts.
- You may mask out irrelevant parts of the documents.



Where to obtain, issuer, etc.

On hand, financial institution

Not acceptable

- Utilities receipts
- Credit card statements
- Handing the allowance in cash
- Shared bank account





Report of living expenses

When Showing current status

Purpose To confirm that the survey subject depends primarily on the insured for his or her living

- Fill out and affix a seal to the report of living expenses referring to the sample completed form.
- Submit only if required to do so based on your answers on the Survey Form.
- Enter all living expenses for one month.

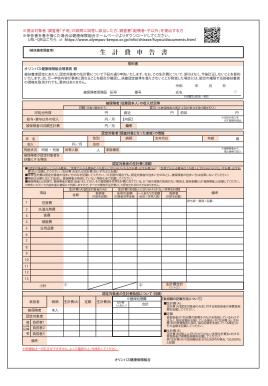
Where to obtain, issuer, etc.
On hand

A sample completed form is available on the Society website.

- If the insured person covers the actual living costs of the survey subject each month (no fixed support amount)
- If all those providing support remit fixed amounts to the survey subject each month
- If somebody covers the actual living costs of the survey subject and provides support of a fixed amount each month

List of application forms for the Dependent Certification Survey (health insurance forms) and sample completed forms https://www.olympus-kenpo.or.jp/info/shirase/fuyou/documents.html





4 Income certificate (original) or tax (tax-exempt) certificate (original)

When FY2023 document (proof of income for January-December 2022)

To verify the amounts and types of income from January through December 2022

This must be submitted even for persons who earned no income as official documentation of that fact.

- Submission may not be omitted even for dependents under tax law, because the income certificate is used to verify the fact of no income. In addition, income must be verified using official documents. Attachment of the employer's salary details indicating dependent information or the like is not allowed.
- Submit a document showing monetary amounts.
 (Do not submit documents in which monetary amounts have been replaced with asterisks.)
- If the family member does not qualify as a tax dependent due to the insured's income status, obtain a certificate after filing a resident tax return with the municipal office.
- The title of the certificate may vary by municipality.
- See Q8 on p. 14 for a person who returned to Japan on or after January 2, 2023 and has been unemployed since then.

Where to obtain, issuer, etc.

Municipal office

You can obtain this document from the municipal office of the municipality where your certificate of residence was registered as of January 1, 2023.

If you have moved since, some municipal offices will provide this document by post.

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5 Salary details (copy) for the most recent six months

**If employed for less than six months, Certificate of (Planned) Payment of Salary/Bonus 1 (original) for six months (seven months if employment began in the middle of a month) since beginning employment (See Sample Completed Form 1.)
Example: If employment began on May 1, 2023, a certificate of actual payment for May-June and planned payment for July-October
*If salary details are issued via the Web, submit a printout of the relevant pages.

When Continual salary details for the most recent six months

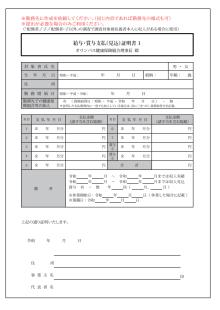
Purpose To verify the amounts paid and whether the amounts paid include commuting costs and health insurance premiums

- Sections showing the month and year of payment, name, and employer name are also required.
 - (If handwritten, obtain the company seal or official seal of the employer.)
- If you are unable to submit continual salary details for the most recent six months—for example, because they were lost or the subject did not work in some months during the period—ask the employer to issue a Certificate of (Planned) Payment of Salary/Bonus 1 (original; showing "0 yen" for months in which no salary was paid).
- Submit the most recent bonus certificate if any bonus was paid. **Certificates of income and withholding tax are not acceptable.
- If the person left employment within the past six months, submit a retirement certificate.

Where to obtain, issuer, etc.
On hand, employer







6 Most recent notice of pension remittance (copy) or pension amendment notice (copy)

When Most recent notice issued for FY2023

Purpose To verify the most recent pension payment amounts (prior to withholding of tax, long-term care insurance premiums, etc.) and pension type(s)

- Sections showing the month and year of issue and the beneficiary name are also required.
- Must show the amount of pension payment prior to withholding of tax, long-term care insurance premiums, etc.
- If this document has been lost, ask the issuer to issue a new one. **Certificates of income and withholding tax are not acceptable.
- This also must be submitted for recipients of personal pensions.

Where to obtain, issuer, etc.
On hand, Japan Pension Service, etc.

Required for all pension income received, including old-age (employees'), corporate, disability, survivor's, and individual pension income.





7 Final income tax return (copy) and income statement (blue return statement) (copy) with indication of receipt by tax office

When For 2022

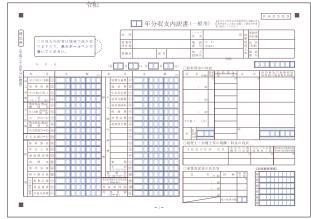
Purpose To verify income amounts and type of business
Also used to verify whether any direct expenses needed were incurred, as authorized by the Health
Insurance Society

- Used to verify the amount of total income minus direct expenses needed authorized by the Health Insurance Society
- For those who did not file an income tax return, a document showing the breakdown of income and expenses (such as a payment record) is required.
- Submit a notice of business cessation (copy) with indication of receipt if the business was terminated in 2022 or later.
- If the business began during the current year, submit a notice of commencement of business (copy), business plan (signed), and ledger from the start of the business to the present (copy).

Where to obtain, issuer, etc.
On hand, tax office

Submit the set of documents submitted when filling a final income tax return.







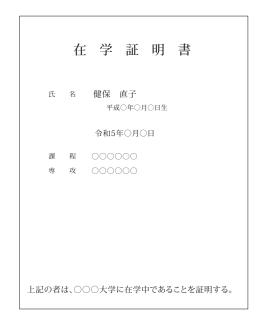
3 Certificate of school attendance (original)

When Issued within the past three months

Purpose To verify the child's student status
Verification of dependency through proof of remittance is not required if the child lives apart to attend school.

- Must show name, date of issue, period of validity, etc.
- "Student" refers to a person attending a full-time school or preparatory school.





Any of the following showing the employment departure date: certificate of income and withholding tax (copy), separation slip 2 (copy), certificate of eligibility for employment insurance benefits (copy), retirement certificate (original), etc.

Certificate of eligibility for employment insurance benefits (copy) if receiving unemployment benefits under employment insurance after leaving employment.

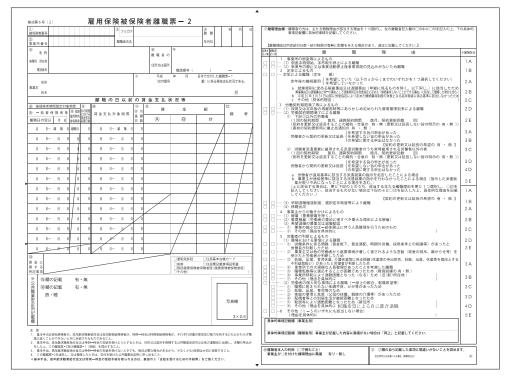
When Document for January 2022 or later

Purpose To verify that the salary income shown on the income certificate or tax (tax-exempt) certificate under 4 does not continue because the subject has left employment

Must show the employment departure date.

*A retirement certificate form is available on the Health Insurance Society website. (You can also use the former employer's form.)

Where to obtain, issuer, etc.
Former employer



10 Documentation of the priority support obligor's income

See p. 3 regarding the priority support obligor.

When FY2023 document (proof of income for January-December 2022)

Purpose To verify the amount and type of the priority support obligor's income for January-December 2022 This must be submitted even for persons who earned no income as proof thereof.

Where to obtain, issuer, etc.

Municipal office, employer,
Japan Pension Service,
tax office, etc.

Status of priority support obligor		Documentation	
1	Unemployed	FY2023 income certificate (original) or tax (tax-exempt) certificate **If unemployed as of July 2023 after leaving employment in January 2022 or later, documentation of the employment departure date	
2	Earns salary income.	2022 certificate of income and withholding tax (copy) * If employment began in January 2023 or later, Certificate of (Planned) Payment of Salary/Bonus 2 (original) for one year after the start of employment (see Sample Completed Form 2) (estimated amounts are certified for months not yet paid)	
3	Earns pension income.	Most recent pension amendment notice (copy) or notice of pension remittance (copy) *If unemployed, also submit the document under 1.	
4	Earns income other than salary or pension (such as self-employed).	2022 final income tax return (copy) and income statement (blue return statement) (copy) *With indication of receipt by tax office *Submit a notice of business discontinuation with indication of receipt by tax office (copy) if the business was discontinued in January 2022 or later.	

^{*}Submit all documents that apply.

1 Documentation of spouse's income for dependents for whom both spouses provide

**See p. 4 regarding dependents for whom both spouses provide.

When FY2023 document (proof of income for January-December 2022)

Purpose To verify the amount and type of spouse's income This must be submitted even for persons who earned no income as proof thereof.

Where to obtain, issuer, etc.

Municipal office, employer,
Japan Pension Service,
tax office, etc.

		· · · · · · · · · · · · · · · · · · ·	
Spouse's status		Documentation	
1	Earned income since 2022 **Including those whose income originally was less than that of the insured and has decreased or been eliminated due to maternity leave or childcare leave	All of the following documents that apply: Salary income: 2022 certificate of income and withholding tax (copy) Pension benefits received: most recent pension amendment notice (copy) or notice of pension remittance (copy) Income other than salary or pension: 2022 final income tax return (copy) and income statement (blue return statement) (copy) with indication of receipt by tax office	
2	No income	FY2023 income certificate (original) or tax (tax-exempt) certificate (original) (showing income of 0 yen) *If an income amount is shown, submit the document under 3.	
3	No income after leaving employment during the period 2022-2023	Retirement certificate (original) or certificate of income and withholding tax (copy) indicating the employment departure date	
4	Changed to current employer during the period 2022-2023	Certificate of (Planned) Payment of Salary/Bonus 2 (original) for the period of one year from the job change (See Sample Completed Form 2.) ** Certifying actual amounts paid for periods already paid ** Submit the document under 5 if the spouse changed employers but is taking maternity leave as of July 2023. ** Submit the document under 6 if the spouse changed employers but is taking childcare leave as of July 2023.	
5	Income reduced due to maternity leave (if income before maternity leave was higher than that of the insured)	Certificate of (Planned) Payment of Salary/Bonus 2 (original) for the period of one year from the start of the leave (See Sample Completed Form 2.) **Certifying actual amounts paid for periods already paid	
6	Income reduced due to childcare leave (if income before childcare leave was higher than that of the insured)	Certificate of (Planned) Payment of Salary/Bonus 2 (original) for the most recent one-year period (See Sample Completed Form 2.) ** Certifying actual and projected amounts of annual income for the period of one year from the start of childcare leave if the spouse has not yet been on leave for one full year as of July 2023 ** If the spouse earned no income during the entire previous year and continues to earn no income to date, last year's certificate of income and withholding tax may be submitted instead.	
7	Returned to work during the period 2022-2023 Certificate of (Planned) Payment of Salary/Bonus 2 (original) for the most recent one-year period (See Sample Completed Form 2.) Certifying actual and projected amounts of annual income for the period of one year from return to work if the spouse has returned to work for less than one full year as of July 2023 Submit the document under 5 if the spouse returned to work but is taking maternity leave again as of July 2023. Submit the document under 6 if the spouse returned to work but is taking childcare leave again as of July 2023.		
8	Member of the Olympus Health Insurance Society (insured or dependent)	No documents need to be submitted. (Enter the spouse's code/number and name (in kana) in space 3 on the Survey Form for dependents for whom both spouses provide.)	
9	No spouse	No documents need to be submitted.	
	•		

^{**}Contact the call center if none of the above cases apply.

12 Documentation of insured person's (your) income for dependents for whom both spouses provide

When FY2023 document (proof of income for January-December 2022)

Purpose To verify the amount and type of the insured person's income

Where to obtain, issuer, etc. Employer, tax office, etc.

Submit documents as instructed in the following cases (no documents need to be submitted in other cases).

Insured's status		Documentation	
1	Taking maternity leave or at least one month of childcare leave ** Will not return to work by the end of July 2023.	None (Indicate the date on which the person (you) will return to work under Q2 on the Survey Form [if both spouses provide].)	
2	Returned to work from maternity leave or at least one month of childcare leave during the period 2022-2023 or plans to return to work by the end of July 2023	Certificate of (Planned) Payment of Salary/Bonus 2 (original) for the most recent one-year period ** Certificate of (Planned) Payment of Salary/Bonus for the period of one year after returning to work if less than one year has passed since returning to work as of July 2023	
3 insured provides for the child even spouses provide].) *This answer will be used solely for the		None (Describe specific reasons under Q3 on the Survey Form [if both spouses provide].) **This answer will be used solely for the purposes of this survey. Your answer will be reviewed to determine whether to maintain dependent certification.	

Submission



Q1. Why is this survey being done?

A1. Article 50 of the Ordinance for Enforcement of the Health Insurance Act requires insurers to confirm that their dependent family members still satisfy certification criteria to rectify imbalances among members. The Ministry of Health, Labour and Welfare has instructed health insurance societies to perform these surveys annually. Members are responsible for paying the cost of obtaining documentation and related transportation costs.

[Article 50 of the Ordinance for Enforcement of the Health Insurance Act]

• Insurers may verify or renew health insurance cards or confirm dependents by establishing a deadline for such processes each year.

[Ministry of Health, Labour and Welfare notifications]

- Health Insurance Bureau Director-General's notification (no. 1029004): Verification of health insurance cards shall take place annually for the purpose of normalizing insurance benefits.
- Health Insurance Bureau Employees' Health Insurance Division Director's notification (no. 1029005): When verifying or renewing health insurance cards, reconfirm the validity of certification of dependents.
- Q2. I received a Survey Form even though I completed the procedures for removing the person subject to the survey from my list of dependents. What should I do?
 - A2. Please submit the Survey Form.

In some cases, since the Survey Form is prepared in advance, it may be sent to those who have already completed procedures for removing dependents. In such cases, please indicate "Dependent removal procedures complete" in the remarks field for the dependent in question on the Survey Form and submit it.

** Personnel information communicated to the employer is not automatically reflected in health insurance. Separate procedures are required to remove a dependent. See p. 15 for more information.

- Q3. I (the insured) will retire on July 31, 2023. Do I still need to submit the Survey Form?
 - A3. Yes. Please submit the Survey Form.

Indicate "July 31, 2023" in the remarks field on the Survey Form and submit it. You do not need to attach other documents.

However, if you will be re-employed or transferred to another company within the Olympus Group on or after August 1, 2023, please submit the required documents as well.

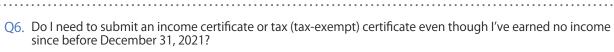
- Q4. I will not be able to obtain some of the documents by the deadline for submission. May I submit them after the deadline?
 - A4. Please first submit the documents that you can submit by the deadline.

Enter the titles and planned dates of submission for the delayed documents in the remarks field or the margins on the Survey Form.

the Survey Form. You must bear the cost of envelopes, postage, etc. when sending documents separately.

- Q5. Why do you need to verify my spouse's income even though my spouse is not a dependent?
 - A5. When both spouses earn income, the children are the dependents of the spouse with higher income.

For this reason, if a child is a dependent of the insured but the spouse is not a dependent, income documentation is required to determine whether the child should be the dependent of the insured.



A6. Yes, official documents need to be submitted to verify income even if no income was

To verify that the dependent earned no income, submit an income certificate (original) or tax (tax-exempt) certificate (original) for FY2023 (showing income for January-December 2022) obtained from the municipal

The titles of these documents may vary by municipality. In some cases, it may be possible to issue only a tax-exempt certificate for a person with no income. In such a case, submit the tax-exempt certificate.

Salary details

- Q7. Is temporary income, such as retirement benefits, life insurance money, or income from sale of stock, real estate, etc. counted when calculating income?
 - A7. No, such temporary income is not counted when calculating income. Income includes the following:
 - 1. Income from employment (including payment in kind and nontaxable wages, such as commuting costs)
 - 2. Business income (e.g., from agriculture, commerce, fishing, forestry, manuscript fees, or piecework)
 - 3. Employees' pension, national pension, mutual aid pension, survivor's pension, disability pension, workers' accident compensation insurance benefits, public employees' pension, or other pension income
 - (Continual) investment income, interest income, and income from leasing and sale of real estate
 - 5. Unemployment benefits, injury and illness allowance, maternity allowance, childcare leave benefits, I livelihood assistance (Public Assistance Act)
 - 6. Other amounts recognized as income
 - * Income for purposes of health insurance differs from income under tax law.
- I am unable to obtain an income certificate or tax (tax-exempt) certificate for a dependent who returned to Japan and obtained a certificate of residence this year. What should I do?
 - A8. You do not need to submit an income certificate in such a case.

If you are unable to obtain an income certificate because the dependent has returned to Japan this year, enter " Résided overseas from ____ (Y/M/D) to ___ (Y/M/D)" in the remarks field or the margins.

- Q9. I am unable to have salary details issued for months in which no salary was paid. What should I do?
 - Obtain from the employer a certificate of salary payment or certificate showing that no salary was paid in months not worked.

When submitting a certificate of salary payment, ask for the certificate to be prepared certifying "0 yen" for months in which no salary was paid.

- Q10. I need to submit a Certificate of (Planned) Payment of Salary/Bonus. For what period should I ask my employer to certify salary and bonus payment?
 - A10. The period depends on your situation. Check the Survey Form. The period for which certification is required should be clear based on your answer to the question.
 - If you need to submit Certificate of (Planned) Payment of Salary/Bonus 1 due to the answer you provided:
 - ⇒ You must provide certification for six months (seven months in some cases) and for one year's bonuses.
 If you need to submit Certificate of (Planned) Payment of Salary/Bonus 2 due to the answer you provided:
 ⇒ You must provide certification for one year.
- Q11. Since the insured's place of employment has changed to a location somewhat distant from home, the insured has moved to a nearby residence and lives separate from dependent family members as a result. The Company does not recognize this as a case of living apart for reasons related to the insured's employer. Does the insured need to remit allowances to dependent family members?
 - A11. Yes, please remit allowances to dependent family members.

If the insured lives apart for reasons unrelated to his or her employer—for example, more convenient commuting—periodic remittances to dependent family members are required. This is considered a case of living apart for personal reasons.

- Q12. A family member who is a medical professional and currently involved in COVID-19 vaccination work expects to earn annual income exceeding 1.3 million yen due to a temporary increase in income during the subject period. Do I need to remove this family member from my dependents?

A12. No. You do not need to remove the family member from your list of dependents due to a temporary increase in income which is expected to exceed the standard due to COVID-19 vaccination work.

Income earned by medical professionals involved in COVID-19 vaccination work is not included in dependent income for health insurance purposes. For this reason, as long as the family member's income from sources other than COVID-19 vaccination is less than 1.3 million yen, he or she may remain a dependent. In this case, submit an application form in addition to documentation certifying income. Use the form available for download from the Health Insurance Society website. (Ask the dependent's employer to fill out the spaces on the form to be completed by the employer.) Eligible persons are those employed as qualified medical personnel in direct vaccination, pre-examination (including pre-examination support), preparation of vaccines, post-vaccination monitoring of conditions, etc. at vaccination centers and medical care institutions.

Eligible medical professionals:

Physicians, dentists, pharmacists, public health nurses, midwives, nurses, assistant nurses, radiologists, clinical laboratory technicians, clinical engineers, emergency life-saving technicians

laboratory technicians, clinical engineers, emergency life-saving technicians

You can also see the information on the Health Insurance Dependent Certification Survey on the Health Insurance Society website.

https://www.olympus-kenpo.or.jp/info/shirase/fuyou/index.html



8. Dependent Removal Procedures

Dependents must depend for their livelihood on the income of the insured person. If a dependent no longer meets the criteria for dependent eligibility due to a major changes in his or her everyday livelihood—for example, gaining economic independence—promptly complete procedures for removal of the dependent. (These procedures are required by Article 38 of the Ordinance for Enforcement of the Health Insurance Act.)

Dependent removal procedures are required in the following cases. After submitting the Survey Form and the required documents, submit a Notification of Health Insurance Dependent (Change) and the health insurance card of the former dependent in question to your establishment (the company with which you are affiliated).

<u>** Do not enclose the documents for dependent removal procedures in the reply envelope for this survey. Do not submit these documents directly to the Health Insurance Society.</u>

Cases in which procedures are necessary

- A dependent has begun employment and joined the employer's health insurance program.
- A dependent's income is projected to exceed the income standard.
- A dependent receives unemployment benefits, injury and illness allowance, or maternity allowance (3,612 yen [5,000 yen for those aged 60 or older or with a certain degree of disability] or more per day).
- A dependent no longer depends on the income of the insured for his or her livelihood or has become a dependent of another family member.
- The spouse's income exceeds that of the insured (change in which spouse provides for dependent children)
- Divorce
- Death, etc.

Where to submit

Code	Establishment (company with which you are affiliated)	Submit to	
	Olympus Corporation Tokyo, Hachioji, etc. %Those employed at sites other than Nagano and Shirakawa	Shinjuku Monolith	Olympus Corporation HR Operations Operation Mgmt JPN U2
11	Olympus Corporation Nagano	Tatsuno	Nagano Olympus Co., Ltd. Corporate Planning, Business Management Department
	Olympus Corporation Shirakawa ** Includes employees affiliated with Olympus who work at Aomori or Aizu.	Shirakawa	Shirakawa Olympus Co., Ltd. HR Team, HR Group, General Affairs Division
26	Aomori Olympus Co., Ltd.	Kuroishi	Aomori Olympus Co., Ltd. Human Resources Team, Human Resources Group, Corporate Planning Dept.
27	Aizu Olympus Co., Ltd.	Aizu	Aizu Olympus Co., Ltd. HR Team, HR Group
31	TmediX Corporation	Shinjuku Monolith	TmediX Corporation HR/General Affairs Group, Administration Division
35	TASAKA Memorial Clinic	_	TASAKA Memorial Clinic Head of Administration
38	Olympus Digital System Design Corp.	Tachikawa	Olympus Digital System Design Corp. Corporate Planning Department
40	Olympus Terumo Biomaterials Corp.	Sasazuka	Olympus Terumo Biomaterials Corp. Human Resources & General Affairs Group Human Resources & General Affairs Department
42	Nagano Olympus Co., Ltd.	Tatsuno	Nagano Olympus Co., Ltd. Corporate Planning, Business Management Department
44	Shirakawa Olympus Co., Ltd.	Shirakawa	Shirakawa Olympus Co., Ltd. HR Team, HR Group, General Affairs Division
54	Olympus Marketing Corporation	Shinjuku Monolith	Olympus Marketing Corporation Management Strategy, Business Service, Human Resources Operation, Japan
62	Olympus-Supportmate Corp.	Ishikawa	Olympus-Supportmate Corp. Administration Division
70	Evident Corporation	_	5-15-1, Sanarudai, Naka-ku, Hamamatsu-city, Shizuoka, 432-8021 Business Brain Showa-Ota Inc. Evident Support Center
71	Evident Nagano Corporation	Tatsuno	Evident Nagano Corporation HR Team, Plan Promotion, Business Management Department

The Notification of Health Insurance Dependent (Change) is available for download from the Health Insurance Society website.

